



## **EASTERN CARIBBEAN SECURITIES EXCHANGE LIMITED**

### **V A C A N C Y**

**Job Title:** Chief Executive Officer

**Level:** Executive

**Reports to:** Board of Directors

#### **Job Summary:**

The Chief Executive Officer is responsible for the overall management, performance and long-term sustainability of the ECSE and its subsidiary, ECCSD. The role involves providing leadership and direction to all departments and employees, ensuring financial viability, regulatory compliance, long-term growth and alignment with the mission, vision and values outlined by the Board of Directors.

#### **Responsibilities:**

- ❖ Strategic Leadership
  - Develop and implement business strategies, plans, and programmes for the institution to drive growth, profitability and competitiveness.
- ❖ Operational Management
  - Oversee operations of all departments to achieve efficiency and effectiveness in all business processes.
- ❖ Financial Oversight
  - Manage financial performance, including budgeting, forecasting and financial reporting.
- ❖ Regulatory Compliance
  - Ensuring adherence to all regulatory requirements and maintain positive relationships with regulatory bodies.

- ❖ Stakeholder Engagement
  - Interact with the Board of Directors, shareholders and other stakeholders to align interests and foster collaboration.
- ❖ Risk Management
  - Identify and mitigate risks to protect the institution’s assets and reputation
- ❖ Innovation and Growth
  - Drive innovation in products, services and processes to maintain competitive advantage and achieve sustainable growth.

**Education and Experience Requirements:**

1. Post-graduate degree preferably in the field of Finance, Accounting, Business or Marketing;
2. A minimum of 7 years of senior management experience in a major institution in the Financial Services industry;
3. Exposure to the securities industry;
4. Significant experience in activities of public and or private companies including preparation and or review of company’s article of association, memorandum of association, prospectus and other related legal documents would be an asset;
5. Experience in various functions such as operations, risk management, finance, and strategic planning;
6. Demonstrated success in leading teams and managing complex projects;
7. Good knowledge of and experience with software and computer systems.

**Skills and Abilities**

1. A visionary mindset, with the ability to set a clear vision and inspire other to achieve it;
2. Excellent verbal and written communication skills to interact effectively with stakeholders at all levels;
3. Excellent organizational and leadership skills with a track record of success in driving organizational growth, transformation and performance improvement;
4. Demonstrated ability to navigate complex business environments, make tough decisions and lead change initiatives effectively;
5. Integrity, ethics and professionalism in all aspects of leadership and business conduct;
6. Outstanding analytical and problem-solving skills;
7. Ability to adapt to changing market conditions and regulatory environments.

Interested persons should submit a completed “ECSE Application for Employment” form (available on the ECSE’s website - [www.ecseonline.com](http://www.ecseonline.com)), together with their curriculum vitae, **two (2)** original references, and **certified** copies of certificates, to [recruitment@ecseonline.com](mailto:recruitment@ecseonline.com) for the attention of:

**The Company Secretary  
Eastern Caribbean Securities Exchange  
P.O. Box 94  
Basseterre  
St. Kitts**

To reach no later than **30 April 2025**