

Election of Director, Republic Bank (Grenada) Limited

Juan Bailey

At the company's Annual General Meeting held on January 22, 2024, Mr. Juan Bailey was elected to serve as a member of the Board of Directors of Republic Bank (Grenada) Limited, subject to regulatory approval.

Mr. Bailey has over 25 years of professional experience in the public and private sectors throughout the English-speaking Caribbean. He has worked extensively in the information communication technology (ICT), tertiary education, telecommunications, and Fast-Moving Consumer Goods (FMCG) industries.

He is the Chief Executive Officer of Independence Agencies Limited, the largest dedicated Food Distribution Company in Grenada and a subsidiary of Caribbean Distribution Partners, an Agostini's Limited Group Company. Under his leadership, Independence Agencies was recognised as the 2023 Agostini's Company of the Year (for Companies with Annual Revenues not exceeding TT\$350m).

Previous positions held include serving as a Regional Sales Director in Cable & Wireless Communications for the B2B customer segment, where he provided sales leadership, defined, implemented, and led the go-to-market B2B sales growth strategies for Grenada, St. Vincent, Curacao and St. Lucia. As the Information Systems Manager for the Caribbean Knowledge & Learning Network (CKLN), a CARICOM Agency, he was responsible for the coordination of the application of ICTs in all the programme's activities. Mr. Bailey was also a highly successful IT consultant and led the development, implementation, and management of various IT initiatives throughout the Eastern Caribbean, Belize, and Canada, primarily in tax administration and public financial management.

Mr. Bailey is a past student of Presentation Brothers' College and holds an MBA (Finance) from the University of Leicester and a B.Sc. in Electrical & Computer Engineering from the University of the West Indies. He is also a certified Project Management Professional (PMP).

We extend a warm welcome to Mr. Juan Bailey to the Republic Bank family.

NOTICE PURSUANT TO SECTION 98(3) OF THE SECURITIES ACT 2012



