


APPENDIX 1 – BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: Fabierre Adler Hamlet Position: Director

Mailing Address: CASTLE COMFORT, P.O. Box 2397, Roseau, Dominica
CASTLE COMFORT, P.O. Box 2397, Roseau, Dominica

Telephone No.: 767 235 6890 (Mobile) 767 440 2723 (W) 

List jobs held during past five years (include names of employers and dates of employment).
Give brief description of **current** responsibilities

REALCO COMPANY LTD
Owner/CEO 2008 – To Date
General Management: Specification, design, procurement, and installation of electrical power systems, plant and equipment.
AADAT ENGINEERING LTD
Owner/CEO 2008 – To Date
General Management: Contractor/Consultant in construction & building services; standby generator installation; energy audits; plant and equipment appraisal.

Education (degrees or other academic qualifications, schools attended, and dates):

University of the West Indies	1976	Trinidad
B.Sc (Hons) Mechanical Engineering		
The Association of Certified Chartered Accounts	1983	United Kingdom
Diploma in Accounting and Finance		
University of The West Indies	1987	Barbados
• Certificate in Energy Management		
The University of Warwick	1998	United Kingdom
• Master of Business Administration		

Use additional sheets if necessary.

BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: _____ Position: MANAGER, DBS RADIO
CECIL JOSEPH _____

Age: _____
Mailing Address: BEAU BOIS, CASTLE COMFORT

Telephone No.:

List jobs held during past five years (include names of employers and dates of employment).

2001 - 2013 Mayor - City of Roseau
2002 - 2010 Director of Dominica Air and Sea Ports Authority (DASPA)
2012 - 2013 Director of the Drug and Treatment City Partnership of EU-LAC/ EU-LAC (European Union of Latin America and the Caribbean)
2001 - 2014 Sales and Marketing Manager, Dominica Broadcasting Corporation
2014 to Present :- Manager, Dominica Broadcasting Corporation
2014 to Present:- Member, Drug Advisory Council, Ministry of Health, Government of Dominica

Give brief description of **current** responsibilities

1. Implement all policies and guidelines as directed by the Board of Directors of the Corporation
2. ensure that the Corporation functions within the parameters and under the conditions set out in the broadcasting Act No. 46 of the Commonwealth of Dominica
3. Be responsible and accountable for the overall day to day operations of the Corporation
4. Be responsible for the overall spending of the Corporation and direct the implementation of avenues for revenue generation

Education (degrees or other academic qualifications, schools attended, and dates):

1996 Certificate course, UWI Open Campus, Mona Jamaica

Use additional sheets if necessary.

BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: Michael Pascal
Position: Director

Age: _____
Mailing Address: Box 196
Roseau
DOMINICA

Telephone No.: 1 767 612 2248

List jobs held during past five years (include names of employers and dates of employment).

Managing Director
Original Producers Ltd.
2000 - Present

Give brief description of **current** responsibilities

Overall management, leadership and direction of the enterprise.

Education (degrees or other academic qualifications, schools attended, and dates):

**MBA University of Western Ontario
1986-1988
Canada**

**B. Eng (Chemical) McGill University
1982 - 1985
Canada**

**Dip. Eng (Chemical) St. Mary's University
1980 - 1982
Canada**

Use additional sheets if necessary.

BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: _____ Position: Director
Ricaido Jennings _____

Age: _____
Mailing Address: c/o The Barbados Light & Power Company Limited
PO Box 142, Garrison Hill, St. Michael, BB11000, Barbados W.I.

Telephone No.: _____

List jobs held during past five years (include names of employers and dates of employment).

Director of Finance - The Barbados Light & Power Company Limited - Oct 2014 to Present
Senior Financial Officer - CIBC FirstCaribbean International Bank Limited - March 2013 to Sep 2014
Financial Controller - The Barbados Light & Power Company Limited - Aug 2009 to March 2013

Give brief description of **current** responsibilities

Responsible for leadership of the finance department of the company which includes - Financial planning and reporting, Financial management, Supply Chain Management and Customer Care.

Education (degrees or other academic qualifications, schools attended, and dates):

Fellow of the Association of Certified Chartered Accountants - F.C.C.A. - Qualified 2001, Admitted to membership 2004, made fellow 2009.

Use additional sheets if necessary.

BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: ROGER BLACKMAN Position: MANAGING DIRECTOR

Age: _____
Mailing Address: BARBADOS LIGHT & POWER CO LTD
GARRISON HILL, ST MICHAEL
BARBADOS, BB11000

Telephone No.:

List jobs held during past five years (include names of employers and dates of employment).

July 2016 – Present	The Barbados Light & Power Co. Ltd. Managing Director
2014 – 2016	Emera Inc. Senior Business Development Director

Give brief description of **current** responsibilities

Managing Director at The Barbados Light & Power Co Ltd
Directing, administering and coordinating the internal operational activities of the organisation in accordance with policies, goals and objectives established by the President and Board of Directors.
Leading and directing the day to day operations of all areas of the business.
Promoting positive relations with internal and external stakeholders including customers, the financial community, regulators and government.
Working collaboratively with Emera Caribbean Ltd. and affiliate organisations in the region to the benefit of customers and the group.
Contributing to strategic development at local and group level through local and regional insights.

Education (degrees or other academic qualifications, schools attended, and dates):

<i>Durham University, UK (2008)</i> <ul style="list-style-type: none"><i>MBA</i>
<i>University Of The West Indies - St. Augustine, Trinidad (1991)</i> <ul style="list-style-type: none"><i>B.Sc. (Eng.) Hons. Mechanical Engineering</i>

Use additional sheets if necessary.

B. DIRECTORS OF THE COMPANY

Name: David Keith McGregor

Title: President, Grand Bahama Power Company
COO, Emera Caribbean Inc.

Mailing Address: Pioneers Way & East Mall Drive,
P.O. Box F-40888 Freeport, Grand Bahama,
The Bahamas

Telephone No.: (242) 727 6029

Name of employers, titles and dates of positions held during past five years with an indication of job responsibilities.

2010-2013

Senior Director/General Manager - Technical & Construction Services
Nova Scotia Power – Halifax - Responsible for all aspects of generation, transmission and construction engineering (\$500 Million Capital expenditure per annum)

2013- 2018

VP Asset Management, Emera - Asset Management for all Emera Caribbean Assets (DOMLEC, Grand Bahama Power and Barbados Light and Power).

2018 – 2020

President and Chief Operating Officer, Grand Bahama Power Company. Fully responsible for all aspects of the GB Power Company, with a customer count of 19,000, reporting to a Board of Directors. Responsible for the company's transition to clean energy resources.

2020 – Current

President of GBPC and COO of Emera Caribbean Inc. Fully responsible for all aspects of the GB Power Company, with a customer count of 19,000, reporting to a Board of Directors. As COO of Emera Caribbean responsible for strategic oversight and governance of Emera Caribbean Inc. investments which comprise 100% ownership of Grand Bahama Power Company, 100% of Barbados Light and Power Company, 52% of DOMLEC and a minority shareholding in Lucelec, St. Lucia.

Education (degrees, schools, and dates):

BSc (Hons.) Electrical & Electronic Engineering - University of Edinburgh (1989)
Member - Institution of Engineering & Technology (UK)

BIOGRAPHICAL DATA FORMS

DIRECTORS OF THE COMPANY

Name: _____ Position: Director
Solange Payne _____

Age: ³⁶ _____
Mailing Address: C/o Emera (Caribbean) Incorporated
P.O. Box 142, Garrison Hill
St Michael, Barbados

Telephone No.: _____

List jobs held during past five years (include names of employers and dates of employment).

Emera (Caribbean) Incorporated - Senior Accountant (prior to July 1 2016)

Emera Incorporated - Manager Financial Reporting and Projects (July 1 2016 - March 31, 2018)

Emera (Caribbean) Incorporated - Director Finance (April 1, 2018 to present)

Give brief description of **current** responsibilities

Direct responsibility for leadership of the Finance Department which includes corporate financial planning, reporting and analysis, corporate performance and analysis, accounting policy analysis and the consolidation of the Caribbean operations.

Education (degrees or other academic qualifications, schools attended, and dates):

University of the West Indies - Bachelor of Science Economics and Accounting (First Class Honours) (2002 - 2005)

Association of Chartered Certified Accountants (Student 2006 - 2008)

Fellow of the Association of Chartered Certified Accountants

Use additional sheets if necessary.

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DIRECTORS OF THE COMPANY

Name: Frederica James Position: Chairman – HR and Compensation Committ

Mailing Address: C/o Dominica State College Faculty of Arts and Sciences Stock Farm Campus Stock Farm 1
C/o Dominica State College Faculty of Arts and Sciences Stock Farm Campus Sto

Telephone No.: (767) 275 5190

List jobs held during past five years (include names of employers and dates of employment).
Give brief description of **current** responsibilities

Dominica State College	Lecturer/Counsellor 1990 to present	Lecturer – psychology I and II Educational Psychology Health Psychology Introduction to Counselling
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Education (degrees or other academic qualifications, schools attended, and dates):

Associate of Arts	Office administration – Executive Secretary Concentration – University of the Virgin Islands	1985
Bachelors of Science	Business Administration – Accounting Concentration – University of the Virgin islands	1989
Masters of Science	Counselling Psychology - University of Kansas	2004

Use additional sheets if necessary.