



DEAP CPD Seminar Series

Enhancing Director Performance

Introduction

The Eastern Caribbean Securities Exchange Limited (ECSE), in continuation of its efforts to promote good corporate governance standards, is organising a second series of seminars to complement the Directors' Education and Accreditation Programme (DEAP).

The seminars are designed with two objectives, firstly to provide a forum for directors, CEOs and other corporate executives and professionals, to discuss and explore issues that aid Board effectiveness, and secondly, to enable graduates of the DEAP who now hold the designation of **Accredited Director (Acc. Dir.)**, to meet their continuing professional development (CPD) requirement. The ICSA-CSC requires that all Accredited Directors, in order to maintain their accreditation must remain current in the field, and therefore must complete at least 10 hours of CPD each year. Members of other professional bodies may also use these seminars to meet their own CPD requirements.

The Series

The current series consists of three interactive and practical seminars on i) **Corporate Social Responsibility Reporting**; ii) **Managing Conflicts of Interest**; and iii) **Legal Issues for Directors**.

Seminar 1: Social Responsibility Reporting

This seminar focuses on the concept of corporate social responsibility (CSR). It will review the role of the Board of Directors, and consider its role in promoting CSR. The new vocabulary of CSR and sustainability will be explored, and emerging trends in CSR will be reviewed and discussed. Critically, the Seminar will consider the business case for becoming 'socially responsible'. Reporting initiatives will be considered and useful tips and guidelines for moving your business to CSR will be provided.

Seminar 2: Managing Conflicts of Interest

This workshop will explore the management of conflict situations that inevitably arise in functioning as a member of a board of directors. The duties of a director will be reviewed, and the various sources of conflict, such as the agency dilemma, information, and personal situations, will be identified and discussed. The use of codes of conduct and other policies that address conflicts will be explored.

Seminar 3: Legal Issues for Directors

This seminar will explore the various legal issues that relate to directors and their governance of corporations. It will look at the duty of directors and their exercise of the powers of the company. It will also discuss the limits to directors' powers, and the

delegation of powers, and identify and discuss typical statutory liabilities. The facilitator will also lead a primer on reading and understanding contracts.

Towards the end of each seminar, the facilitator will hold a 30 minute open session to discuss, and provide responses to, specific questions posed and/or issues raised by participants. Registered participants must submit these questions/issues no later than 1 week prior to the seminars, to have them addressed.

Duration

Each seminar is a separate standalone unit delivered over a ½-day period, with the three running consecutively over 1½ days. Participants may attend all or any combination of the three.

Registration Fee

The fee for each seminar is EC\$800. Participants registering for all three seminars will pay a discounted fee of EC\$2,250.

This includes all seminar material, lunch and coffee breaks.

Target Participants

The programme is open to all directors, CEOs, corporate secretaries, and other executives of public and private companies, as well as public sector corporations, and corporate advisers, such as legal and accounting professionals. Accredited Directors are especially encouraged to attend in order to meet their CPD requirements.

Faculty

The Seminars will be led by experienced and knowledgeable practitioners and academicians.

Dates/Locations

The seminars will be held as follows:

	Seminar 1	Seminar 2	Seminar 3
	Corporate Social Responsibility Reporting	Managing Conflicts of Interest	Legal Issues for Directors
	<i>9:00 am – 12:15 pm</i>	<i>1:30 pm – 4:45 pm</i>	<i>9:00 am – 1:00 pm</i>
GRENADA Coyaba Beach Hotel	Tuesday 22 nd November	Tuesday 22 nd November	Wednesday 23 rd November
ST LUCIA Bay Gardens Beach Resort	Thursday 24 th November	Thursday 24 th November	Friday 25 th November
ANTIGUA (venue to be confirmed)	Monday 28 th November	Monday 28 th November	Tuesday 29 th November